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## All District Health Boards

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# Nursing pay equity negotiations update

8 September 2021

### First bargaining meeting

On 7 and 8 September representatives from NZNO, PSA, the DHBs, and the Crown Negotiator met via Zoom to begin negotiations to reach agreement to settle the nursing pay equity claim.

The parties identified the key issues for discussion in negotiations that will ensure we reach an agreement that achieves pay equity.

We also considered the data and evidence from the joint work undertaken by the parties to assess the pay equity claim. The assessment outcomes will be the basis for our discussions in negotiations.

### Crown Negotiator

The Ministry of Health has appointed [Kevin Jenkins](#) as the Crown Negotiator to lead the negotiations on behalf of the DHBs. Kevin is an experienced negotiator with more than 30 years' experience advising business and government. He is supported by the DHB bargaining team, which includes Directors of Nursing and pay equity representatives from TAS.

### Bargaining dates

The parties are meeting again on 23 and 24 September to continue negotiations. We are committed to ensuring the negotiations continue to honour the collaborative nature of the pay equity process and will continue to share information and explore options.

We recognise the historical significance of the nursing pay equity settlement and acknowledge the time it's taken to get to this point. We intend for the negotiations to be robust, but expeditious. Most importantly, that we reach an agreement that achieves pay equity for nursing.

### Questions?

If you have any questions about pay equity you can check the [FAQs](#) on the TAS website, or contact the NZNO at [dhbpayequity@nzno.org.nz](mailto:dhbpayequity@nzno.org.nz) or PSA at [enquiries@psa.org.nz](mailto:enquiries@psa.org.nz).